

LIBRARY DIRECTOR RETIRES.

The staff and management of the School of Finance and Banking (SFB) witnessed the Rector of SFB, Prof. Reid E. Whitlock, handing over a recognition gift to one of its staff members, Mr. Jacques Mbalirende who has just retired after serving the school since 1st September, 2003. Mr. Mbalirende has been serving as the Director of Library at SFB, a section that is imperative in as far as academic institutions like SFB are concerned. The ceremony took place on Friday 14th, 2011 at the school's campus during a farewell party that was organized by the management with the aim of glorifying Director's retirement.



Mr. Jacques Mbalirende and Prof. Reid E. Whitlock during the ceremony

SFB and its management believe that Employee Recognition is a fundamental human need and works as a huge communication component to its staff. Recognizing an employee for the good work and behavior demonstrated over a given period of time does not only motivate the employee in question but it also sends an extremely powerful and motivating message to the entire staff, which results in high employee performance.



Mr. Jacques Mbalirende holding his recognition gift

When employees and their works are valued and recognized in their working places, their satisfaction and productivity rise and they are motivated to maintain or improve their good work. With the current trend of soft version

of human resource management, SFB is not ready to undervalue the technique of employee recognition. Employee recognition therefore, levels the ground for increased productivity and satisfaction, which leads to increased value of an institution.

Mr. Mbalirende is an example of the kind of high-quality staff working at SFB. Having been classically educated in the francophone system by catholic priests, Mbalirende spent a number of years with SONARWA as its head of marketing. In addition, he was the Director of Library at the Institut Catholique de Kabgayi before coming to SFB. He is the first member of SFB's generally young staff to retire. Ms. Immaculée Nyirasafali will assume Mr. Mbalirende's duties on an acting basis effective immediately.

By Elias